

RESOURCE 5

TRANSITION CONSULTANT COVENANT

COVENANT BETWEEN

AND THE WARDENS AND VESTRY OF

1. It is agreed that the guiding principle for the Wardens, Vestry, Self-Study Committee, Discernment Committee, Transition Consultant, Transition Ministries Officer, and the Bishop is that the purpose of the Discernment Process is to find the best qualified and most appropriate clergy person to be the Rector/Vicar and pastor to the congregation.
2. The Wardens and Vestry of _____ Church agree to work together in the Discernment Process, retaining _____ as a Transition Consultant.
3. The Transition Consultant agrees to meet a minimum of ten times, on site, with the Self-Study Committee, Discernment Committee, and/or Wardens and Vestry at a time mutually agreeable to all parties; and prior to those meetings, to meet with the Interim, Wardens, and Self-Study or Discernment Committee chair for an update. The Transition Consultant will offer guidance and advice in the Discernment Process for a period not to exceed twenty months.
4. It is further agreed that the fee for the consultation services will be \$_____, with half payable at the signing of this covenant and the second half payable when the profile is completed and the Discernment Process begins. This covenant may be terminated at any time by mutual agreement and with the approval of the diocesan office. The fee is not refundable. In addition, a flat rate of \$_____ per mile, plus tolls, and telephone and postage expenses will be paid directly to the Transition Consultant.
5. It is further agreed that the Wardens and Vestry are not bound to accept the guidance and advice of the Consultant. The Transition Consultant is held harmless for guidance and advice whether the guidance and advice is accepted or refused.
6. It is further agreed that the Wardens and Vestry, the Self-Study Committee, and Discernment Committee will, to the best of their ability, be bound by the provisions of the Diocese of _____.

Senior Warden (Signed)

(Printed)

DATE: _____

Transition Consultant (Signed)

(Printed)

DATE: _____

REVIEWED

Diocesan Transition Ministries Officer

DATE: _____

APPROVED

Bishop of the Diocese of _____

DATE: _____